



SCOTTISH CYCLING – PATHWAY LEAD

CONTRACT TYPE:	Full time (37.5 hours per week), permanent
SALARY:	circa £36,000)
REPORTING TO:	Head of Performance and Coaching
CLOSING DATE:	17 th February, with interviews scheduled to be conducted 23 rd Feb

Scottish Cycling is the National Governing Body for cycle sport in Scotland. We are the voice of our sport and the largest cycling membership organisation in Scotland, representing the aspirations of our community.

Our strategy, [*Developing a Nation of Cyclists*](#), details our mission, vision and values and outlines how we will deliver activities across our core areas of business. Working across multiple disciplines of cycling, we are committed to developing a nation of cyclists, maximising participation for all and delivering international success.

The Performance Team at Scottish Cycling are a friendly and inclusive group. We are looking forward to receiving applications from people who would like to support young Scottish riders achieve their potential and achieve success on the world stage. As a team, we want to improve cycling opportunities in Scotland, because we know that sport has the power to change lives.

At the heart of recruitment for this position is finding the right person. If you are unsure if your experience fits, then please get in touch. We would be delighted to speak to you.

Job Purpose

This post will have a role working across Scottish Cycling and British Cycling talent pathways and will be central in supporting Scottish Cycling to positively impact the quantity and quality of riders progressing through Scottish Cycling's performance pathway by supporting the development and maintenance of a performance pathway that identifies, nurtures and develops riders who have the potential to win medals at the Olympic & Paralympic Games and major senior Championships.

You will play a pivotal role in our team, working closely with our Head of Performance and Coaching, National Coaches and club coaches, creating and supporting the implementation of discipline specific youth development plans that support Olympic and Paralympic success. The successful post holder will be a key link in supporting partners including riders, parents, coaches, clubs, and race teams.

We are looking for a forward-thinking and hard-working individual who will bring enthusiasm to their role, using their skills and experience to continuously evolve and innovate our performance pathway.

Other Information

The post is full time 37.5 hours per week although there will be an expectation to work flexibly to meet the needs of the organisation. The nature of the role is that meetings and events happen at weekends and evenings and the postholder will be required to work out with normal Monday to Friday working hours.

The post will be based at the Sir Chris Hoy Velodrome in Glasgow; however, a flexible approach will be required to manage the demands of the job. Reasonable travel, accommodation and administrative expenses incurred in carrying out this position are reimbursed in line with the Scottish Cycling's Travel and Subsistence policy.

Recruitment process

Scottish Cycling is committed to selecting staff solely based on their ability to do the job for which they are being recruited and welcomes application from all sections of the community.

To apply please submit a CV and cover letter outlining how your experience and skills align with the Key Responsibilities and Person Specification by email to recruitment@scottishcycling.org.uk

For an informal discussion please contact David Somerville, Head of Performance and Coaching: david.somerville@scottishcycling.org.uk