

SCOTTISH CYCLING – Rock Up & Ride Programme Manager

Contract type:	Full time (37.5 hours per week), Permanent
Salary:	£39,551 - £44,945 per annum (depending on experience)
Location:	Sir Chris Hoy Velodrome, Glasgow International Arena, (hybrid working). Scottish Cycling adopts a hybrid working approach and the opportunity to discuss remote working.
Reports to:	Head of Development (Participation and Coaching)
Responsible for:	4 direct reports, with overall responsibility for a team of 5. Direct reports – Rock Up & Ride Programme Officers (x3), Rock Up & Ride Participation Educator.
Closing date:	Applications close on Sunday 4 th October 2026. Interviews will take place on Thursday 22 nd or Friday 23 rd October 2026.
Start date:	From week commencing 4 January 2027.

From playground to the podium and everything in between, Scottish Cycling is the national governing body for the sport of cycling in Scotland. We seek to grow the sport, regardless of what bike you ride, by supporting a network of clubs, coaches, leaders, officials and volunteers. Our strategy, [Developing a Nation of Cyclists](#), details our vision, mission and values and outlines how we will deliver success across eight priority areas.

Scottish Cycling's Rock Up & Ride programme aims to increase cycling participation, particularly among under-represented groups. It builds confidence and skills to help people cycle more often and make long-term changes to their travel habits.

This is an exciting opportunity to build on the strong foundations of an established programme and lead Rock Up & Ride through its next phase of development and growth. This opportunity comes with a start date from the week commencing 4 January 2027. We are recruiting for this opportunity early to manage an effective transition with the current postholder who will leave the organisation at the end of March 2027. We recognise that candidates may have existing notice periods and will work with the successful applicant to agree a suitable start date around this.

Scottish Cycling is a friendly and inclusive organisation. We are looking forward to receiving applications from people who would like to support the growth of cycling in Scotland. As an organisation we want to improve cycling opportunities in Scotland, as we know that sport has the power to change lives.

At the heart of recruitment for this position is finding the right person. If you are unsure if your experience fits, then please get in touch. We would be delighted to speak to you.

Job Purpose

The Rock Up & Ride Programme Manager plays a pivotal role within the Scottish Cycling team, providing strategic leadership and operational management to ensure the successful delivery and ongoing development of the Rock Up & Ride programme. The role leads, supports and manages the programme team, while developing strong strategic and local partnerships that enable Rock Up & Ride to respond effectively to community needs and reach under-represented groups. The Programme Manager will use evidence, participant insight and community engagement to continually improve the programme, demonstrate its impact and support its sustainable growth.

Significantly funded through Transport Scotland's People & Place programme and aligned with Regional Transport Partnerships and local authorities, Rock Up & Ride supports the delivery of active travel and behaviour change initiatives that enable more people to cycle for everyday journeys. The Programme Manager ensures the programme delivers high-quality outcomes that contribute to national and local priorities, generating lasting health, environmental, economic and social benefits for communities across Scotland.

What we're looking for

We are looking for an experienced and collaborative programme leader who can combine strategic thinking with effective operational delivery. You will be confident leading and developing a team, building trusted relationships with strategic and community partners, and working with communities to ensure delivery responds to local needs.

You will also bring a strong focus on evidence and impact, using data, feedback and insight to understand what works and continually improve the programme. As Rock Up & Ride continues to develop, you will play an important role in strengthening its sustainability by developing relationships with funders and identifying and securing new investment opportunities.

Experience within cycling or sport would be beneficial but is not essential.

Other Information

The post is a full-time position (37.5 hours per week). Due to the nature of the role flexibility is required to meet the needs of the organisation. The nature of the role will require some evening and weekend working to attend meetings, events and programme activities.

Scottish Cycling's offices are based at the Sir Chris Hoy Velodrome in Glasgow. We operate a hybrid working model, offering flexibility while recognising the needs of the role and the organisation. The successful candidate will be expected to adopt a flexible approach to working, including reasonable travel across Scotland. Travel, accommodation and administrative expenses incurred in carrying out the role will be reimbursed in accordance with Scottish Cycling's Travel and Subsistence policy.

Recruitment process

Scottish Cycling is committed to selecting staff solely based on their ability to do the job for which they are being recruited and welcomes applications from all sections of the community.

An application form can be obtained from our website www.scottishcycling.org.uk Completed applications should be emailed to recruitment@scottishcycling.org.uk

For further information on the role or for an informal conversation, please contact Allan McKay (Head of Development) on 07976 431 412 or by e-mailing allan.mckay@scottishcycling.org.uk