**Minutes of the Twenty Second Annual General Meeting**
**The Scottish Cyclists' Union**
**(Company Number SC261263)**

**15th November 2025 (12:30pm – 1:30pm)**
**The Inchyra Grange Hotel. Grange Road, Falkirk, FK2 0YB**

## 1 Attendance

### 1.1 Board of Directors

Sandy Gilchrist; President, Chair (SG)
John Watt, Chair, (JW)
Nick Rennie, Chief Executive Officer (NR)
Colin Allanach (CA)
Michelle Borland (MB)
Diane Clayton-Chisholm (DCC)
Fiona Cockburn (FC)
Diane Cooper (DC)
Nigel Holl (NH)

### 1.2 Past Presidents

Tom Bishop
Kathy Gilchrist

### 1.3 Staff (non-voting)

Stuart McCue-Dick, Company Secretary & Head of Business Operations (SMD)
Stephen Hilbourne, Finance and Business Operations Manager (SWH)
James Rafferty-Smith, Finance and Business Operations Officer (JRS)
Fraser Johnston, Head of Development (Clubs & Events) (FJ)
Pete Matthews, Head of Marketing and Communications (PM)
Graeme Maclean, Head of Developing Mountain Biking in Scotland (GM)
Allan McKay, Head of Development (Participation & Coaching) (AMcK)

**Board (coopted)**
None

**sportscotland**
None

### 1.4 Clubs, Associations & Groups

| Club No. | CLUB NAME | Vote Type | Votes |
|---|---|---|---|
| 51 | Edinburgh RC | Room | 19 |
| 155 | Stirling Bike Club | Room | 14 |
| 127 | Peebles CC | Room | 8 |
| 70 | Glasgow Gals Cycling Club | Room | 3 |
| 23 | Carnegie Cyclones | Room | 1 |
| 43 | Dunfermline CC | Room | 14 |
| 108 | Lomond Roads CC | Room | 3 |
| 17 | Border Raiders CS Club | Room | 1 |
| 170 | Vanelli-Project Go | Room | 4 |
| 26 | Clyde Cycle Park | Room | 1 |
| 76 | Glasgow Riderz | Room | 12 |
| 91 | Hervelo Cycling | Room | 3 |
| 136 | Royal Albert CC | Room | 16 |

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|---|---|---|---|
| 187 | Ythan CC | Room | 11 |
| 182 | West Lothian Clarion CC | Room | 11 |
| 50 | Edinburgh Falcons CSC | Room | 1 |
| 54 | Elgin CC | Room | 10 |

### 1.6 Notice of Meeting

The Chair of the Meeting, President – Sandy Gilchrist, welcomed the membership and read the notice of the meeting. Voting strength was confirmed as 132 (132 in the room and 0 by proxy) representing 17 clubs.

### 2 Apologies

Apologies were received from Alasdair MacLennan (Past President, Scottish Cycling), Colin Edgar (Director, Scottish Cycling), Mari Everett (Director, Scottish Cycling), Michael Gill (Director, Scottish Cycling), Malcolm Gunnyeon (Director, Scottish Cycling), Barry Edmondson (Coopted Board Member), David Somerville (Scottish Cycling Head of Performance and Coaching), Barry Cook (**sport**scotland Partnership Manager).

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### 3 President's Remarks

SG began with a moments reflection for those members who had passed away during the past year.

SG started by informing the meeting that at the British Cycling AGM and Awards the previous weekend he was delighted along with NR to receive the Daily Mirror Trophy for the Nation/Region with best performing membership numbers.

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SG congratulated Glasgow Nightingale and Edinburgh R C on reaching their centenaries.

In paying tribute to Jack Carlin who announced his retirement in October SG noted he was excited by the young talent coming through across a range of disciplines.

SG congratulated Diane Maciver who was recognised at the British Cycling awards as Community Champion for all her great work to help and inspire people on bikes.

With new facilities such as the next phase of Clyde Cycle Park SG noted the future was looking good but we must always stive to do better.

In concluding SG thanked Kathy for her help and support during his first year as President and for delivering a successful Braveheart ride and dinner along with her fellow Scottish Cycling Foundation Trustees.

### 4 Minutes of the previous Annual General Meeting and any matters arising

The minutes of last year's meeting were proposed by Nigel Hall from Stirling Bike Club and seconded by Claire Sexton from West Lothian Clarion CC. The minutes were approved unanimously by a show of hands.

There were no matters arising.

### 5 Consideration and approval of 2024-25 Annual Report

NR reflected on a year of resilience, growth, and inspiration despite economic pressures and evolving governance requirements especially around safeguarding. Club membership, event participation, and new facilities have expanded, driven by the passion and commitment of clubs, coaches, commissaires, and volunteers.

The Women & Girls Strategy remains central, with targeted investment, innovative programmes, and a dedicated board subcommittee embedding inclusivity. A new girls' project linked to the Tour de France is in development. Broader inclusion efforts include the RUAR project supporting underrepresented communities and Limitless clubs enabling people with disabilities to enjoy cycling.

Scottish riders achieved global success, with Oscar Onley's Tour de France performance, Erin Boothman's world titles, and Charlie Aldridge's MTB triumphs inspiring the next generation. Looking ahead, Glasgow 2026 and the Tour de France Grand Départ in Edinburgh (2027) will showcase Scotland internationally. Scottish Cycling has been entrusted to lead the TdF Social Impact work in Scotland, with recruitment underway for new posts.

Financially, the organisation reports a surplus of nearly £100,000 and reserves rebuilt to £422,000, enabling confident investment in strategic priorities. Partnerships with sportscotland, the Scottish Government, Transport Scotland and Regional Transport Partnerships, British Cycling, and commercial partners remain vital.

NR highlighted the inspiring award nominations received this year, reflecting the dedication across the community. Volunteers, staff, and board members were thanked for their commitment, with a call to continue growing and making cycling accessible to all. The vision remains clear: Scotland as a true 'Nation of Cyclists'.

A video highlighting the achievements of the year was then played.

With no questions having been received in advance of the AGM NR invited questions from the floor.

Stuart Gordon (Stirling Bike Club) asked if Scottish Cycling could provide training for those responsible for looking after clubs' social media presence. NR said this would be possible and the best way to deliver this would be explored and details circulated to clubs in due course.

Alastair Webb (Edinburgh R C) noted the launch of the Women & Girl's strategy in 2024 along with the launch of the new Women & Girl's Board Sub-committee. Whilst welcoming the progress he wondered what could be done to be even more ambitious. NR noted there were a range of activities and projects underway to help deliver our target of 10% growth in women & girl's participation. It is hoped plans for activity around the TdF Grand Depart and working intensely with a number of clubs will help to deliver on our targets. The new sub-committee chaired by MB (Board Director) and composed of a range of well-connected members will be looking to help drive our ambitions over the coming years.

With no further questions the Annual Report was proposed by Tom Bishop from Dunfermline C C and seconded by Claire Cameron from Peebles C C. The Annual report was approved unanimously by a show of hands.

**Financial Statements for 12 months ended 31st March 2025**

SMD began his presentation by noting that a full set of the annual accounts setting out the financial position at 31 March 2025 had been included in the AGM pack circulated in advance of the meeting with the notes giving further clarity and insight. SMD thanked the members of the Finance & Governance Committee and Board as well as the staff team for their help and support over the past 12 months.

SMD then gave a brief summary of the results for the year noting that Scottish Cycling was in a robust financial position with a surplus for the year of £99,792 and reserves of £422,118. In response to a question at last year's AGM, SMD confirmed that the Reserves Policy had been reviewed and updated by the Board to ensure an appropriate level of reserves were held taking account of the Scottish Cycling funding and operating model. Whilst the current reserves follow below the current year target of £470,000 there was a careful balance to be struck between ensuring sufficient reserves and tying up resources unnecessarily that could be invested in further developing cycling.

In response to a question from Stuart Gordon (Stirling bike Club) SMD agreed to look at the possibility of aggregating club and Scottish Cycling funds to obtain a better rate of interest.

Tom Bishop (Dunfermline C C asked about the current position of Scottish Cycling Events Ltd. SMD informed the meeting the company was currently dormant with no plans to activate it at present.

The financial statements were proposed by Alastair Webb from Edinburgh R C and seconded by Andy Massie from Stirling Bike Club. The financial statements were approved unanimously by a show of hands.

**6 Announcements of the fees and contributions for the ensuing year**

SMD noted that the fees were as outlined at last year's AGM.

**7 Resolutions relating to alternations to the Articles or Ordinary resolutions or announcements relating to amendments or additions to the rules, bye-laws and standing orders**

No resolutions were proposed.

**8 Appointment of person(s) responsible for certifying the accounts for the ensuing year**

Scottish Cycling recommended to re-appoint Azets. This was proposed by Emma Borthwick from Edinburgh RC and seconded by Colin Allanch from Ythan CC. The appointment was approved unanimously by a show of hands.

**9 Competent motions not affecting the Articles, Rules, Byelaws and standing orders.**

No motions were received.

At this point SG announce that Deeside Thistle had once again been awarded the Trader Trophy for the largest BC club membership.

**10 Badge of Honour**

The Board proposed three nominations to receive the Badge of Honour:

**Jack Carlin**
Jack Carlin announced his retirement from competitive cycling in October 2025, calling time on a career that sees him bow out as the third most decorated Scottish male Olympian (across all sports) of all-time.

A two-time Olympian, Jack won a pair of medals at both the Tokyo 2020 and Paris 2024 Games, both times winning silver in the Team Sprint and bronze in the Individual Sprint. Jack also boasts a trio of Commonwealth Games medals, won across the 2018 and 2022 editions, where he was extremely proud to represent Scotland, memories he notes as some of his most cherished.

Carlin also won a plethora of World and European medals, his final World Championships the 'super-worlds' in Glasgow in 2023 where he fought tooth and nail to win Sprint bronze; this warrior like performance perhaps underlining the resilience and tenacity that typified his career.

The boy from Paisley, who was inspired by Glasgow 2014, leaves behind a tremendous legacy, and is already giving back as part of the Glasgow 2026 Commonwealth Games athlete advisory committee.

**Kathy Gilchrist**
Kathy Gilchrist is a name that needs very little introduction as a trailblazer in women's cycling. Kathy's involvement in the sport started in America where she managed the velodrome in Houston, Texas, was a Team Manager at the World University Games, a founding member of the National Collegiate Cycling Association and progressed to sit on the United States Cycling Federation Board of Directors.

On moving to Scotland, Kathy would continue to forge her own path; after being elected onto the Scottish Cycling board, she would go on to become the first ever female Chair, and then President, and would consider herself Scottish Cycling's biggest supporter, attending countless bike races of all disciplines to cheer on riders of all ages and abilities.

Since her final term on the Scottish Cycling board ended last year, Kathy has invested her time and energy as a trustee of the Scottish Cycling Foundation, which has absorbed the Braveheart Cycling Fund under its jurisdiction. Kathy's latest achievement has been spearheading the successful return of the Braveheart Ride & Dinner after a nine-year hiatus, as the Foundation goes from strength to strength.

**Tommy Banks**
Tommy Banks has devoted a lifetime of service to Scottish Cycling and the wider cycling community in Scotland. Following in his father's footsteps, Tommy would take up track sprinting and go on to represent Scotland at the 1970 Commonwealth Games, as well as winning no fewer than 18 Scottish titles before hanging up his racing wheels. Tommy would remain a lifelong member of Glasgow Wheelers however, a large portion of this as a committee member, driving the club forward.

Tommy went on to become a Scottish Cycling board member from 2009 to 2013. During this time, he and then President Alasdair MacLennan were the two key individuals working on ensuring Glasgow had a velodrome for the 2014 Games, and advising Glasgow City Council to make sure the specification would be of maximum benefit to the sport. In Alasdair's words, Tommy should take most of the credit for how it has turned out, and the legacy it provides to this very day.

Latterly, Tommy has continued to plough his energy into the track scene, notably as a committee member of the Glasgow Track League, and an ever-present in track circles. Tommy was also heavily involved with WOSCA, through which most of the West of Scotland talent came through, and also supported Neah Evans when she first started track cycling.

The award was unanimously approved by a show of hands. The presentation to Tommy Banks was made at the AGM with the presentations to Jack Carlin and Kathy Gilchrist at the Scottish Cycling Awards Dinner later that day.

**11 Election of President & Directors**

SMD informed the meeting that SG would continue in post for the second year of his three year term.

Three nominations were received for the four available elected places on the Board:
Diane Clayton Chisholm – West Lothian Clarion CC
Mari Everett – Glasgow Gals Cycling Club
Nigel Holl – Stirling bike Club

The appointments were approved unanimously by a show of hands.

SG thanked everyone for attending and officially closed the meeting at 1.30pm