

SCOTTISH CYCLING – CLUSTER DEVELOPER (TWO ROLES)

CONTRACT TYPE:	Full time (37.5 hours per week), permanent
SALARY:	£30,000-33,000 (each)
REPORTING TO:	Pathway Lead
CLOSING DATE:	Sunday 25 th October 23:55, with interviews scheduled week commencing Monday 2 nd November

Scottish Cycling is the National Governing Body for cycle sport in Scotland. We are the voice of our sport and the largest cycling membership organisation in Scotland, representing the aspirations of our community.

Our strategy, [*Developing a Nation of Cyclists*](#), details our mission, vision and values and outlines how we will deliver activities across our core areas of business. Working across multiple disciplines of cycling, we are committed to developing a nation of cyclists, maximising participation for all and delivering international success.

The Performance Team at Scottish Cycling are a friendly and inclusive group. We are looking forward to receiving applications from people who would like to support young Scottish riders achieve their potential and achieve success on the world stage. As a team, we want to improve cycling opportunities in Scotland, because we know that sport has the power to change lives.

At the heart of recruitment for these positions is finding the right people. If you are unsure if your experience fits, then please get in touch. We would be delighted to speak to you.

Job Purpose

These roles will work across both the **Scottish Cycling National Programme** and club environments to positively influence the number and quality of riders progressing through the Scottish Cycling pathway. A key focus of the role will be enhancing the quality of local rider development environments by working closely with clubs and coaches to create opportunities that identify, nurture and develop riders with the motivation and potential to progress.

You will play a pivotal role within the team, working closely with the Pathway Lead, National Coaches and club coaches to design, develop and support the implementation of discipline-specific youth development environments that contribute to Olympic and Paralympic success. The successful candidate will act as a key link between riders, parents, coaches, clubs and race teams, helping to build a connected and supportive development system that enables riders to thrive and achieve their potential.

We are looking for a forward-thinking and hard-working individual who will bring enthusiasm to their role, using their skills and experience to continuously evolve and innovate our performance pathway.

Other Information

The post is full time 37.5 hours per week although there will be an expectation to work flexibly to meet the needs of the organisation. The nature of the role is that meetings and events happen at weekends and evenings and the postholder will be required to work out with normal Monday to Friday working hours.

The post will be based at the Sir Chris Hoy Velodrome in Glasgow; however, a flexible approach will be required to manage the demands of the job. Reasonable travel,

accommodation and administrative expenses incurred in carrying out this position are reimbursed in line with the Scottish Cycling's Travel and Subsistence policy.

Recruitment process

Scottish Cycling is committed to selecting staff solely based on their ability to do the job for which they are being recruited and welcomes application from all sections of the community.

To apply please submit a CV and cover letter outlining how your experience and skills align with the Key Responsibilities and Person Specification by email to recruitment@scottishcycling.org.uk

For an informal discussion please contact Hayley Jones, Scottish Cycling Pathway Lead:
hayley.jones@scottishcycling.org.uk